


DANIEL J SCHILLER

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VALUES: Contribution | Integrity | Growth | Joy | Freedom

EDUCATION:

- Master's, Social Work, Dec. 2012. University of Wisconsin-Milwaukee
- B.S., Psychology, May 2004. University of Wisconsin-Madison
- Relevant Continuing Education
 - Foundations in Design Thinking Certificate. IDEO U. 2021
 - Project Management Certificate. UW-Madison Continuing Studies. 2019
 - Executive Program in Social Entrepreneurship. Stanford University. Winter cohort 2018

EMPLOYMENT:

Founder & Principal: [Future Found LLC](#). (Feb 2022 to Present)

- **Org. Mission:** To bring out the best in individuals and organizations of impact, so today and tomorrow are better for those they serve and support.
- **Responsibilities:** Organizational effectiveness assessor, strategy facilitator, coach, and team developer. Entrepreneurial founder and independent consultant, responsible for all aspects of client service.
- **Accomplishments:**
 - Created a replicable and customizable framework for strategic assessment, alignment, and action planning, and facilitated planning processes with a variety of organizations and leaders focused on creating accessible and inclusive opportunities for children and families to learn, lead, and play.
 - Served as a retained coach and mentor for several non-profit executives and school/organizational leaders.
 - Served as a trusted external project manager for multiple organizations.
 - Leveraged my network to cultivate a client base consisting of great diversity (schools, public sector entities, non-profit organizations, private sector businesses). Recent clients include: The Ability Center, Teens Grow Greens, The Milwaukee County Parks Foundation, The PEAK Initiative, Notre Dame Schools, City of Milwaukee: MKE Plays initiative.
 - Client testimonials:
 - “Dan is all about the WHY behind the HOW and WHAT!” - Public Sector Leader
 - "Knowledgeable, considerate, and helpful in creating systems that better support our school" - School Leader
 - “Dan was incredible to work with. Very knowledgeable and led complex conversations across Board and staff teams to gain consensus and develop plans to align mission goals.” - Non-Profit Leader
 - “Dan has an impressive breadth of knowledge and expertise when it comes to the public and nonprofit sectors, and a detailed approach to put that knowledge into action!” - Public Sector Leader

Executive Director, [PEAK Initiative \(PEAK\)/Kellogg Programs Inc.](#) (2015 - 2022)

- **Org. Mission:** To bring out the limitless potential in young leaders through extraordinary experiences and nurturing relationships.

- **Responsibilities:** Visionary leader, culture cultivator, team developer, resource wrangler, and primary public-facing organization representative. Succeeding the founder as the organization's second Executive Director, I held responsibility for strategic planning, operational oversight, board management, the cultivation and oversight of a \$3 million+ operating budget, and led a team of 15 full-time and as many as 100 seasonal and part-time staffers.
 - **Accomplishments:**
 - Shepherded "Lake Valley Camp", founded as an overnight summer camp for young people from the city of Milwaukee, through a rebirth as "PEAK", a comprehensive year-round youth development organization centered on high-quality experience-based learning and leadership. These efforts included but were not limited to:
 - Leading the creation of a collective vision and redefining the organization's mission.
 - Team restructuring to promote shared leadership, build capacity and support growth.
 - Renaming and rebranding to better align with our purpose and stakeholders.
 - Introduction and implementation of research-validated program quality standards.
 - Fostering program innovation, enhancement, and impact-centered growth.
 - Championing organizational visibility.
 - Served as a trusted partner to the Kellogg Family Foundation, securing a \$19 Million long-term commitment for operations and \$5 Million+ for capital projects.
 - Led a 5-year place-making project from concept to completion, turning a neglected urban park and park building into a vibrant space for play, community activity, and experiential youth leadership programs.
 - Oversaw complex operations and teams in multiple locations.
 - Prioritized DEI (Diversity, Equity, and Inclusivity) and anti-racism both internally, through reformed policy, practice, and professional development, and externally through public visibility and presence as a leader in the youth development space serving young people of color.
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Program Director, [Playworks WI](#). (2012-2015)

- **Org. Mission:** Improve the health and well-being of children by increasing opportunities for physical activity and safe, meaningful play.
 - **Responsibilities:** Program team developer, quality controller, partnership cultivator, impact inspirer, and unrelenting youth advocate. Developing, training, and leading a full-time program team of 17 (staff and AmeriCorps members) focused on ensuring that every child has an engaging and inclusive opportunity for positive play in school every day.
 - **Accomplishments:**
 - Served as the region's inaugural Program Director, establishing Playworks in a new market as an effective resource for improving school climate and culture, while supporting student social and emotional learning and well-being.
 - Built district-level partnerships and expanded services and impact across southeastern WI.
 - Cultivated exceptionally effective and consistently high-performing teams.
 - Spearheaded an external evaluation to clearly identify and measure objective program outcomes and best practices, paving the way for the creation of an evidence-based "Great Recess Framework", a research-validated assessment and intervention guide to aid schools across the world.
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Program Manager, [Secure Futures](#) (Formerly Make A Difference Wisconsin). (2009 - 2012)

- **Org. Mission:** Provide financial literacy programs and resources that empower students to make sound financial decisions.
 - **Responsibilities:** Program developer and manager, partnership cultivator, volunteer recruiter and connector, visibility champion, and unrelenting youth advocate.
 - **Accomplishments:**
 - As the organization's first dedicated program leader I cultivated school and district partnerships and oversaw the delivery and evolution of an engaging, high-quality, all-volunteer-led program.
 - Consistently increased the number of school partners and student participants while maintaining program quality, year after year. .
 - Served as a key contributor to the development of Secure Futures' first strategic plan.
 - Co-led branding and marketing efforts.
 - Introduced technological enhancements to the curriculum for a more streamlined, appealing, and engaging experience for both volunteers and youth served.
 - Created, organized and delivered replicable and transferrable volunteer training.
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Partnership Development Coordinator & Enrollment & Match Specialist, [Big Brothers Big Sisters \(BBBS\) of Metro Milwaukee](#). (2006-2009)

- **Org. Mission:** Provide children facing adversity with strong and enduring, professionally supported one-to-one mentoring relationships that change their lives for the better, forever.
 - **Responsibilities:** Needs assessor, mentor recruiter, relationship developer, impact influencer, and unrelenting youth advocate.
 - **Accomplishments:**
 - Connected dozens of invested mentors with incredible young people in need of positive adult support and presence in their lives.
 - Secured partnerships and established program activities that helped to inspire "Sports Buddies" programming, appealing to active mentors.
 - Established cross-sector relationships and engaged corporate supporters in opening their doors for volunteer recruitment and resource provision.
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OTHER RELEVANT EXPERIENCE

Work Experience Pre-2006

- Research Associate: [Evident Change](#) (Formerly the Children's Research Center) (2003 - 2006)

Volunteer Service

- Youth Soccer Coach: [Wauwatosa Kickers](#) (2021 -Current)
- Steering Committee Member: [Cream City Talent Collective](#) (2021 - 2022)
- Board Director: [Project Kindred](#) (2019 - Current)
- Leadership Team, Community & Social Support: [Milwaukee Succeeds](#) (2013 - 2016)
- Clinical Intern: [Pathfinders](#) (2011 - 2012)
- Board Director: [St. Coletta Day School](#) (2007 – 2009)
- Big Brother Mentor: [Big Brothers Big Sisters](#) (2006 - 2016)